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### Letter of recommendation for Skytz Consulting (and its Managing Director Philipp Hoffschröder)

Dear Ladies and Gentlemen:

It is my pleasure to share my positive experience with Philipp Hoffschröder and his company as a recruiter. As the Managing Director of SWR GmbH, I have found Philipp to be an extremely competent and professional partner in recruitment.

He has proven himself as a valuable ally through his deep interest and comprehensive understanding of our company's needs. His proactive approach to recruitment and his ability to identify and successfully place highly qualified professionals have significantly contributed the success of our recruitment projects.

What sets him apart is his meticulous selection of candidates who not only possess the required skills but also align well with our corporate culture. This approach has led to swift integrations and high-performing team members.

I wholeheartedly recommend Philipp Hoffschröder as a recruiter without reservation and am confident that he can make a valuable contribution to any company seeking qualified professionals.

Best regards



Dirk Heesen